

Supplier Code of Conduct

EA Connect



EA-Connect – Strengthening supply chains with responsibility

“We aim to strengthen our customers’ supply chains.

To achieve this, we are committed to build long-term supplier relations based on mutual respect and trust.

Furthermore, we need to ensure that every link in the chain is living up to our standards.

That is why we have made this supplier code of conduct.”



Uffe Nørgaard
CEO

Purpose

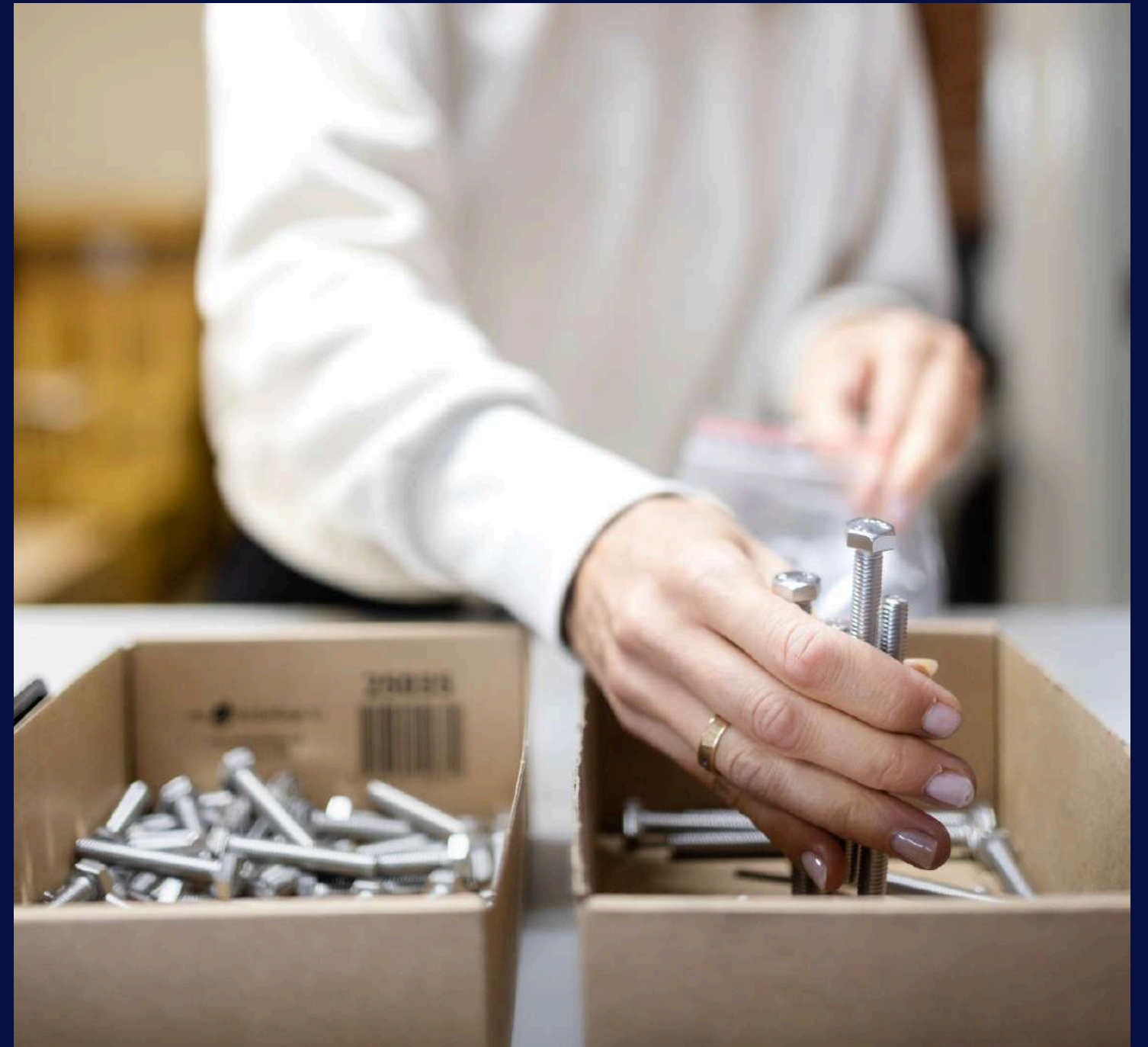
With this code of conduct, we aim to set a framework for good supplier behavior.

Our code of conduct is developed based on industry standards as well as the UN Global Compact initiative.

Who is it for?

The code of conduct is meant for all our manufacturing suppliers.

We expect our suppliers to follow these guidelines. Naturally, we at EA-Connect follow the code of conduct as well.



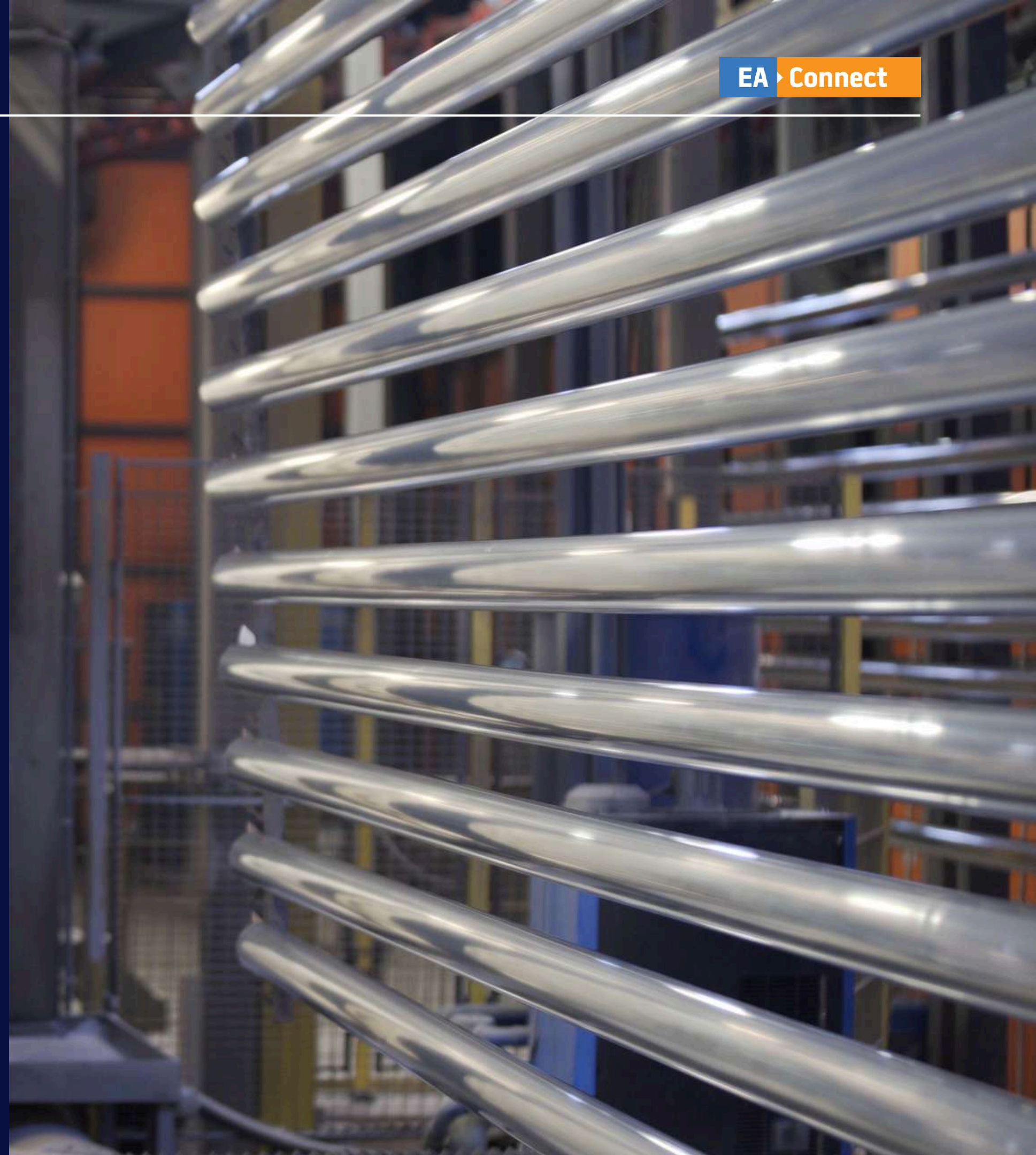


Labor conditions and human rights

- Our suppliers are responsible for providing safe and healthy working conditions.
- We have zero tolerance for child labor and forced labor.
- We expect our suppliers to follow any national law and the International Human Rights Law.
- All employees have the right to freedom of association and collective bargaining.
- Decisions regarding hiring, promotion, development, and compensation should be based on skillset and abilities. They should never be based on factors such as gender, religion, disability, sexual orientation, union membership, or political affiliation.

Anti-bribery and corruption

We tolerate no form of corruption or bribery. This means not offering or accepting any improper benefit to or from a third party with the purpose of retaining or obtaining business.



Sourcing and materials

- We expect our suppliers to exercise adequate due diligence regarding sourcing, extraction, and handling of Conflict Minerals.
- Our suppliers must have a policy ensuring that any Conflict Mineral used in the manufacturing do not directly or indirectly finance or benefit groups that contribute to human rights violations.



Trust and transparency

Our supplier relations are based on mutual trust. Therefore, we expect that the information shared by our suppliers is accurate and transparent. Only that way we can build responsible supply chains together.



Contact

Singapore
EA-Connect Pte. Ltd.

No. 22, Sin Ming Lane #07-81
Midview City, Singapore
573969

China
EA-Connect

101 Room, C Building.
Ucommune
Mulun Industrial 2nd Road
Changping Town, Dongguan
523560